Accessibility report

This accessibility report applies to RecRight's video interviewing tool and email template for the candidate and was prepared on 10 June 2021. Even though the service is not subject to the Finnish Act on the Provision of Digital Services, RecRight strives to provide its customers with online services that are as accessible and easy to use as possible.

The accessibility of the service has been assessed by an external expert organisation on 31 May 2021. Latest update to the document has been made 5.11.2021

The results of the accessibility audit have been taken into account in the development of the online service, and measures are being taken to implement the necessary changes. This report will be updated as improvements are made.

The online service partially meets the accessibility requirements

The problems identified are described in more detail below.

Inaccessible Content

The website does not yet meet all the requirements.

Perceivable

Accessibility requirements that are not met:

- 1.2.1 Audio-only and Video-only (Prerecorded)
- 1.2.2 Captions (Prerecorded)
- 1.2.3 Audio Description or Media Alternative (Prerecorded)
- 1.2.5 Audio Description (Prerecorded)
- 1.3.1 Information and Relationships
- 1.3.2 Meaningful Sequence
- 1.3.3 Sensory Characteristics
- 1.4.1 Use of Colours
- 1.4.3 Contrast (Minimum)

Operable

Accessibility requirements that are not met:

- 2.1.1 Keyboard
- 2.4.1 Bypass Blocks

- 2.4.2 Page Titles
- 2.4.3 Focus Order
- 2.4.6 Headings and Labels
- 2.4.7 Focus Visible

Understandable

Accessibility requirements that are not met:

• 3.2.4 Consistent Identification

Robust

Accessibility requirements that are not met:

• 4.1.2 Name, Role, Value

Did you identify an accessibility problem in our digital service? Please let us know and we will do our best to resolve the problem.

Via email support@recright.com

Via online form

Provide accessibility feedback with this online form

Supervisory Authority

If you notice any accessibility problems with the site, please provide us, the site operators, with feedback first. It may take us 14 days to respond. If you are not satisfied with the answer you received or do not receive an answer within two weeks, <u>you can file a complaint</u> with the Regional State Administrative Agency for Southern Finland (opens in a new window). The website of the Regional State Administrative Agency for Southern Finland provides detailed instructions for filing a complaint and provides information on how the matter will proceed.

Contact Details of the Supervisory Authority

Regional State Administrative Agency for Southern Finland Accessibility Monitoring Unit www.saavutettavuusvaatimukset.fi saavutettavuus(at)avi.fi Telephone number (exchange) +358 295 016 000